



Carbon Reduction Plan (CRP)

Radionor Communications AS

contact@radionor.no
+47 72810500
Travbanevegen 2
7061 Trondheim
NORWAY

Carbon Reduction Plan

Supplier name	Radionor Communications AS
Document type	Company policy
Publication date	12.02.2026
Update frequency	12 months

Commitment to achieving net zero

Radionor Communications AS (RNC) is committed to achieving net zero emissions by 2050.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2026

Additional details relating to the baseline emissions calculations:

All RNC's current facilities are located in Norway, and all Scope 1, Scope 2 and Scope 3 emission sources are outside the UK. We plan to report both UK and global/Norwegian emissions.

In 2025, RNC moved to a larger, more energy-efficient head office in Trondheim. The former office remains in temporary use but will be discontinued during Q2-2026. At the same time, the available area in the new head office will be doubled.

A new production facility will also be completed and taken over by RNC in 2026.

RNC is experiencing rapid growth in production volumes, material consumption, waste generation, building area and energy use, number of employees, commuting, business travel and logistics needs.

In 2026, RNC will strengthen its climate reporting methodology, focusing on improved data sourcing, data quality, analysis, and reporting across all emission scopes (1–3), working

closely with partners.

Given the ongoing growth and business changes, it is logical to wait to define a Baseline year until these developments are fully incorporated. The old head office lacked the possibility to measure carbon data, and the factory was not built. Hence the year 2026 will be the first full carbon-accounting period available for Radionor Communications AS (RNC) and is planned to be set as the Baseline year in this Carbon Reduction Plan. The 2026 emissions data, based on measured historical data, will be available in early 2027.

Baseline year emissions (2026¹):

Emissions	United Kingdom TOTAL (tCO₂e)	Norway Total (tCO₂e)
Scope 1	<i>tba</i>	<i>tba</i>
Scope 2	<i>tba</i>	<i>tba</i>
Scope 3 (included sources)	<i>tba</i>	<i>tba</i>
Total emissions	<i>tba</i>	<i>tba</i>

Current emissions reporting

Reporting year (2027²):

Emissions	United Kingdom TOTAL (tCO₂e)	Norway TOTAL (tCO₂e)
Scope 1	<i>tba</i>	<i>tba</i>
Scope 2	<i>tba</i>	<i>tba</i>
Scope 3 (included sources)	<i>tba</i>	<i>tba</i>
Total emissions	<i>tba</i>	<i>tba</i>

¹ Carbon emission data for the Baseline year 2026 will be available and published early 2027

² Carbon emission data for the first available Current reporting year 2027 will be available and published early 2028

Emissions reduction targets

In addition to total emissions data, calculations of relative numbers such as CO₂ equivalent emissions per RNC product produced or per square meter, will be useful parameters in order to track how climatically efficient RNC operates its business.

A hypothesis is that although our total CO₂ equivalent emissions numbers currently are likely to increase due to rapid business growth, the relative emission numbers will show a year-on-year decline for the same time period, i.e. showing a reduction in emissions per employee/square meters/products produced.

To support our commitment to achieving **Net Zero emissions by 2050**, we have established the following carbon-reduction targets:

1. Operational Emissions (Scope 1 and 2):

We will strive to reduce carbon emissions across our direct operations through energy efficiency improvements, low-carbon technologies, and the use of renewable energy sources.

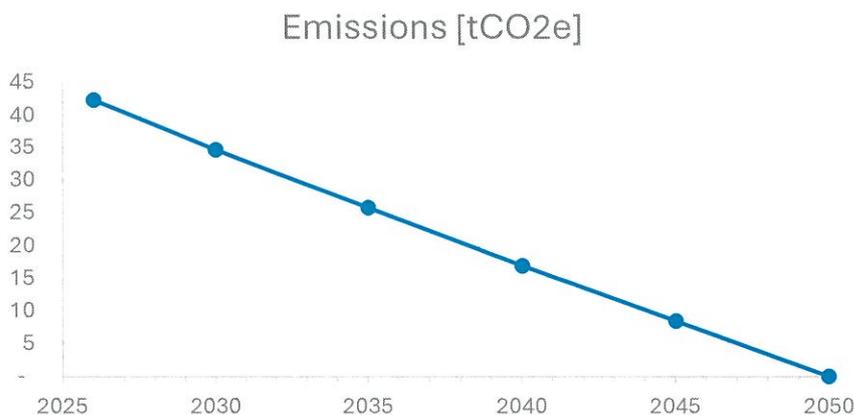
2. Value Chain Emissions (Scope 3):

We are committed to achieving a **net zero value chain by 2050**, working closely with suppliers, partners, and customers to reduce upstream and downstream emissions.

These reduction targets are aligned to achieving, on average, a **5–10% year-on-year reduction in operational carbon emissions in the period from 2027-2050**, measured against a projected baseline year of **2026**.

Our approach is aligned with the UK's Net Zero pathway and demonstrates our commitment to long-term, science-aligned decarbonisation. Our Net Zero by 2050 target is also in line with and over-achieving the current climate reduction targets set by the Norwegian authorities.

Planned carbon emission reduction targets can be seen in the graph below. Note that the estimated emissions shown in the graph are indicative only and calculations will be more accurate when the Baseline year 2026 is available early 2027.



Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented during the last 5 years:

- A physical move in Q3-2025 to a more energy efficient, therefore more carbon emissions efficient, head office building in Trondheim, Norway
 - A liquid-to-water (geothermal) heat pump is installed and uses solar energy stored in the ground, with an associated well park. This reduces produced energy consumption and hence reduces our climate gas footprint.
 - The heat pump has an installed output of 450 kW, and a total of 22 energy wells are drilled at a depth of 300 meters.
 - The well park ensures a continuous supply of energy stored in the ground but also functions as an accumulator tank. A surplus of heat in the building is pushed into the wells when the heat requirement is low, or cooling of the building is required.
 - The heat is retrieved from the ground when heating is required.
 - Local solar electricity production panels are installed on the entire roof.
 - All electricity supplied to the building is provided with renewable energy certificates, documenting that a similar amount of renewable energy has been produced (mainly from Norwegian hydroelectric power stations and windmills).
 - The facade of the head office is built with reused bricks from an old industry building to reduce the CO₂ in the construction process.
- We have moved our company car fleet towards a more climate friendly fleet with the introduction of only electrical vans and cars.
- Introduced virtual meeting facilities in all meeting rooms and on company PCs in order to reduce the need for business related travels.
- LED lights in all Radionor managed building areas, controlled by time delayed PIR detection.

We are not currently able to calculate the tCO₂e reduction achieved by these schemes. All of the above measures will be in effect when delivering contracts.

Future carbon reduction initiatives

In the future we will implement further measures, such as:

- Continue to improve our methodology in how we collect and analyse the necessary raw data in order to produce more comprehensive and accurate emissions calculations for RNC's climate gas report. This applies in particular to the chosen data tools, methodology and improvements in collection of data for the more complex Scope 3 emissions in our supply chain.

- In the coming years, RNC will work extensively towards its global supply chain to drive significant climate innovation and contribute to collaboration and positive changes within the global electronic components industry. This effort will be critical for RNC’s ability to reduce our total emissions sufficiently to reach RNC’s commitment to Net Zero. This applies especially if we are to include Scope 3 emissions in our reporting. Potential activities towards our suppliers include:
 - Introduce appropriate climate emissions decision criteria in the procurement of components and products
 - Work with our suppliers to reduce our product’s carbon emissions from “cradle to grave”
 - Modern building standards, including energy efficiency and smart energy usage, will be incorporated and evaluated when choosing future new office buildings and production facilities.
 - Work with freight/transport companies to minimize transport related climate emissions connected to our products

- Continue with converting our current car fleet from fossil-based fuels to zero- or low-emission fuels.

- Review our business travel policy to keep travel related climate emissions to a minimum.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.⁵

³ <https://ghgprotocol.org/corporate-standard>

⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

⁵ <https://ghgprotocol.org/standards/scope-3-standard>

This Carbon Reduction Plan has been reviewed and signed on behalf of

Radionor Communications AS



Travbanevegen 2
7061 Trondheim - NORWAY
Tel: +47 72 81 05 00
NO 882 136 752

Raymond Söderholm
Chief Executive Officer

Date: 12.02.2026